

## MANAGERIAL GRID - PHASES I AND II

				발생하다. 강경 경기		
		tion in the Mana		exercises	aid you in yo	our
	managerial p	roblem solving e	efforts?		and the second	
		Yes / X /		No /		
		168 <u>/ X /</u>		NO /	· ····································	A Commence of the second
	Explanation:	I now endeavor t	o get the o	pinions of	others more	than I
	did formerly.			Note that the second of the se		
						i <del>e</del> i kwa ji da aka <b>k</b> a ili kwa ka
. 2.		e the Manageria		cises aide	d other parti	ci-
	pants in their	problem solving	g efforts?			
	A CARLON AND A CAR	Yes / x/		No /	7	
		TGP TX		NO. /		
	Explanation:	I believe some o	thers have	become awa	re that there	may be
fut in a	facets to a pr	roblem that may n	ot have bee	n apparent	when first e	ncountered.
ه ت		ed a change in yo	ur attitude	toward pr	oblem solving	g
	efforts?					
		Yes /X/		No /	<b>7</b>	
		105		140 /		Mily Burn
	Explanation:	As noted above,	I seek assi	stance mor	e frequently	now.
	ia+ o ₹ - P	The state of the s				
*23		d a change in the	e attitude of	f others to	ward probler	n
	solving effort	s:				
		Yes / X /		No /	7	
	Explanation:	There appears to	be a great	er feeling	of cooperati	on.
Will.						
	A					
9.	Alter particip	ating in Manage: ng techniques be	rial Grid ex	cercises,	do you under	stand
N. A. P. S.		is techniques be				
orionia. Montana		Yes / X /		No /	7	
	II. planation:	While I probably	was aware	of differen	nt problem-so	lving techniq
Apı	proved For Re	lease 2001/03/22	CIA-RDP7	78-06365A		
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## Approved For Release 2001/03/22 : CIA-RDF78-0636\$4001000030008-1

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6.	Do you believe others that participated in the Managerial Grid
	exercises understand problem solving techniques better?
1.3	
	Yes /X/
	Explanation: It was made clear in the course that there are times when one- alone or one-to-one decisions are necessary. There may have been some who felt that they should have been consulted or advised in almost every decisi making process.
7	Have you noted any specific instances of improvement in Management
	techniques that appear to be the results of the Managerial Grid
	Yes /x/
	Explanation: I have observed specific efforts of three individuals to chang
. 7	their style in dealing with subordinates.
	B 루크스스, 그 시스 (1985년 - 1942년
8.	Mave you noted any measurable improvement in the quality or
	quantity of work production since the Managerial Grid exercises?
	Yes /X / No / /
1. II	Explanation: There was a real improvement in production in our Division
	immediately following Phase II.
J.	이 분들을 지수로 가는 살을 받는데 하는 이 사람들이 반돌했다. 그는 그는 이 얼마라 했다. 첫 바다는
	선물은 가 바꾸는 이렇게 하는 것으로 가득하는 이렇게 되었다. 그 사이들이 가능했다는 요즘들은
25	Does your own management team function differently since the
	Managerial Grid exercisés?
	Yes $/X$ $/$
	Explanation: There has been an increase in production, a spirit of coopera
1	and a greater understanding of the problems of others.
1	
n	How do you classify the Managerial Grid course?
	110 w do you classify and managerial Grid Course?
	Phase I: Excellent / / Good / x / Fair / / Poor / /
	Phase II: Excellent / x / Good / / Fair / / Poor / /
	Explanation: While Phase I gave a good general approach to management, I
	particularly appreciate the excellent results which came after completion of Phase II. The frankness of the Phase II discussions helped to break
	down bartiers which had previously existed